



**27 February 2024**

**NEWSLETTER: NATIONAL MINIMUM WAGE**

As most people have heard the national minimum wage has increased with effect, 1 March 2024. We have many questions on what salaries per day and week and month with be.

**BELOW A SUMMARY:**

Hourly wage: R 27.58

This wage is for any worker working as domestic worker, gardener, general worker, farm worker and other people that **does not fall under**:

- 1) Wholesale and retail
- 2) Contract cleaning
- 3) Other bargaining councils with minimum wages

Daily wage if someone works 8 hours per day: R 220.64 per day

Daily wage if someone works 9 hours per day: R 248.22 per day

Weekly wage is dependent on the number of days worked, therefore take the daily wage x the number of days worked per week.

If someone works 40 hours per week = R1103.20 per week

If someone works 45 hours per week = R 1241.10 per week

Please note that if someone works less hours per day, you should calculate this for hours worked.

To calculate the monthly wage, weekly wage is multiplied by 4.33 weeks (no month has only 4 weeks, so therefore, please be cautious to only work on 4 weeks, as this would result in underpayment of wages)

Example, if someone works 40 hours per week, monthly salary would be: R 4776.85

Example, if someone works 45 hours per week, monthly salary would be: R 5373.96

If you have any questions and or queries, please contact our offices at 0876302070 or by email.

Regards

Marlene Linstrom

Head Office: 38 Totius Street, Langenhoven Park  
East London  
Melkbosstrand



087 630 2070

LabourStop